**Job Summary:** As the Assistant Financial Controller you will play a pivotal role in shaping the financial strategy and ensuring the fiscal health of our organisation. Reporting directly to the Financial Controller (FC), you will lead a high-performing finance team and collaborate closely with senior management to drive financial excellence and support our strategic initiatives. Your responsibilities will encompass financial reporting, budgeting, cash flow management, financial analysis, compliance, and team leadership. This role offers an exciting opportunity to make a significant impact on our financial success and long-term sustainability.

**Key Responsibilities:**

**Financial Reporting:**

* Prepare, review, and analyse monthly, quarterly, and annual financial statements.
* Ensure the accuracy, completeness, and compliance of financial reports with accounting standards and regulatory requirements.
* Provide comprehensive financial insights and reports to senior management.

**Budgeting and Forecasting:**

* Lead the development and management of the annual budgeting process, collaborating with department heads to create detailed and accurate budgets.
* Monitor budget performance, identify variances, and provide insightful analysis to guide decision-making.
* Develop and maintain rolling forecasts to support strategic planning.

**Cash Flow Management:**

* Manage and optimise cash flow to meet day-to-day operational needs.
* Forecast cash requirements and coordinate with treasury functions to ensure liquidity.
* Develop strategies to maximize working capital efficiency.

**Financial Analysis:**

* Conduct in-depth financial analysis to support strategic initiatives, identify cost-saving opportunities, and evaluate investment options.
* Perform ROI analysis on various projects and investments.

**Compliance and Controls:**

* Ensure strict compliance with accounting standards, tax regulations, and internal policies.
* Implement and maintain effective internal controls to safeguard financial assets.
* Oversee the coordination of external audits and liaise with audit teams.
* Manage tax compliance and reporting, collaborating with tax advisors as needed.

**Team Leadership:**

* Lead, mentor, and inspire the finance team, fostering a culture of collaboration, innovation, and high performance.
* Provide guidance and support for professional development and growth.

**Financial Strategy:**

* Collaborate with senior management to develop and execute financial strategies aligned with company objectives.
* Offer strategic recommendations to improve financial performance and drive sustainable growth.
* Collaborate with finance colleagues across the group to ensure a consistent and best working practice is being followed across all entity’s.

**Qualifications:**

* Bachelor's degree in Finance, Accounting, or related field; CPA or CIMA qualification required.
* Extensive knowledge of accounting principles, financial regulations, and advanced financial analysis.
* Strong leadership and team management skills, with a track record of leading high-performing teams.
* Proficiency in financial software and advanced MS Excel skills.
* Exceptional communication and interpersonal abilities, including the ability to convey complex financial information to non-financial stakeholders.
* Detail-oriented with a commitment to maintaining a high level of accuracy.